PROVINCE OF BRITISH COLUMBIA

FOURTEENTH ANNUAL REPORT

of the business done in pursuance of the

PUBLIC SERVICE BENEFIT PLAN ACT

YEAR ENDED MARCH 31

1990

Queen's Printer for British Columbia ©
Victoria, 1991

91-06492/

British Columbia Cataloguing in Publication Data

Main entry under title:
Annual report of the business done in pursuance of the Public service benefit plans act. — 4th (1980)–

Title varies slightly.
Report submitted by the Superannuation Commissioner.
1980–
Report year ends Mar. 31.
1977–1979 not published.
ISSN 0229-0952

1. Insurance, Group — British Columbia — Periodicals. 2. Insurance, Health — British Columbia — Periodicals. 3. Insurance, Dental — British Columbia — Periodicals. 4. Civil Service pensions — British Columbia — Periodicals. I. British Columbia. Superannuation Commission.

JL432.Z2A34 354'.711'001234

To: The Honourable DAVID LAM,
Lieutenant-Governor of the Province of British Columbia

MAY IT PLEASE YOUR HONOUR:

The undersigned respectfully submits the Annual Report of the business done under the *Public Service Benefit Plan Act* during the fiscal year ended March 31, 1990.

CAROL GRAN
Minister of Government Management Services
and Minister Responsible for
Women's Programs

Office of the Minister of
Government Management Services
and Minister Responsible for
Women's Programs
Victoria, British Columbia
March 13, 1991

The Honourable Carol Gran
Minister of Government Management Services
and Minister Responsible for
Women's Programs
Victoria, British Columbia

MADAM:

I have the honour to lay before you the Annual Report of the business done under the *Public Service Benefit Plan Act* during the fiscal year ended March 31, 1990.

Respectfully submitted,

JOHN W. COOK
Superannuation Commissioner

March 13, 1991

PUBLIC SERVICE BENEFIT PLAN ACT

TABLE OF CONTENTS

PART I GROUP LIFE INSURANCE PLAN

For the Year
April 1, 1989 to March 31, 1990

PART II LONG TERM DISABILITY PLAN

For the Year
April 1, 1989 to March 31, 1990

PART III EXTENDED HEALTH CARE AND DENTAL PLANS

For the Year
April 1, 1989 to March 31, 1990

PART IV PRE-RETIREMENT LEAVE, RETIREMENT ALLOWANCE AND DEATH GRATUITY BENEFITS

For the Year
April 1, 1989 to March 31, 1990

PART I

GROUP LIFE INSURANCE PLAN

For the Year
April 1, 1989 to March 31, 1990

GROUP LIFE INSURANCE PLAN
SUMMARY OF PREMIUMS AND BENEFITS

For the Year
April 1, 1989 to March 31, 1990

Premiums: The premiums paid under policy 6878GL(3) during the period were:

(a) $.46 per $1,000 per month for insurance where the employee was formerly insured under policy 6878GL(1),

(b) $.57 per $1,000 per month for insurance where the employee was formerly insured under policy 6878GL(2),

(c) $.75 per employee per month for insurance where the employee was formerly insured under policy G65-1325, and

(d) $.21 per $1,000 per month for insurance for all other employees.[1]

Benefits: The benefits under the policy are described below. An employee can be insured under only one of the (a), (b) and (d) below. Additionally, if the employee is insured under either (a) or (b) below then the employee may also elect voluntarily to be insured under (c) below.

(a) **Employees Insured Under Former Policy 6878GL(1)**
The amount of insurance is determined from a schedule based on the employee's monthly earnings. The minimum amount of insurance is $3,000, the maximum $20,000.

(b) **Employees Insured Under Former Policy 6878GL(2)**
The amount of insurance for each employee is $5,000.

(c) **Employees Insured Under Former Policy G65-1325**
The amount of insurance is determined from a schedule based on the employee's attained age. The minimum amount of insurance is $300, the maximum $10,000. The amount of insurance reduces as the employee gets older.

(d) **All other Employees**
The amount of insurance for each full-time employee is equal to 200%[2] of the employee's annual earnings rounded to the next higher multiple of $1,000. The minimum amount of insurance is $50,000[3] . All employees of B.C. System Corporation have a minimum coverage of $40,000. Unionized employees of the B.C. Ferry Corporation have a minimum coverage of $50,000[3].

Carrier: The Great-West Life Assurance Company underwrites policy 6878GL(3).

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[1] Reduced to $.20 effective August 1, 1989.

[2] 300% for employees in Government, B.C. Ferry Corporation, Emergency Health Services Commission and B.C. Trade Development Corporation not represented by a bargaining unit.

[3] $60,000 effective August 1, 1989

NOTE: Those in premiums and benefits categories (a), (b) and (c) are all in a "premium — waiver" category. There are no active employees in these groups.

GROUP LIFE INSURANCE PLAN

SCHEDULE NO. 1

DEATH CLAIMS ANALYSIS

For the Year

April 1, 1989 to March 31, 1990

Total Amount of Claims	$6,934,000
Total Number of Claims	
Male	86
Female	18
	104

	Number	Amount of Claim
		$
Age at Death		
Under 30 Years	1	60,000
30–39 Years	9	601,000
40–49 Years	17	1,499,000
50–59 Years	38	2,309,000
60 Years and Over	39	2,465,000
	104	6,934,000
Length of Service		
Less than 10 Years	23	1,577,000
10–19 Years	42	2,728,000
20–29 Years	19	1,252,000
30 Years and Over	20	1,377,000
	104	6,934,000

GROUP LIFE INSURANCE PLAN

SCHEDULE NO. 2

RECORD OF DEATH CLAIMS BY DATE OF DEATH

For the Year
April 1, 1989 to March 31, 1990

No. by Date of Death	Name of Employee	Age	Service (Years)	Date of Death	Amount of Claim	Date Paid
					$	
1.	JACKSON, Kenneth E.G.C.	63	26	04 01 89	$ 72,000	07.12.89
2.	MARCROFT, Donald	55	21	04 07 89	$ 58,000	06.14.89
3.	JACOBSON, Betty Sharon (Mrs.)	38	09	04 08 89	$ 50,000	07.12.89
4.	SKELTON, Sheila (Mrs.)	64	41	04 13 89	$ 42,000	09.08.89
5.	BRICKWOOD, Charles Henry	58	13	04 24 89	$ 47,000	08.31.90
6.	JAMES, Dale Edwin	35	12	04 25 89	$150,000	09.12.89
7.	BRASH, William Edward	60	33	04 26 89	$ 90,000	08.01.89
8.	HINDLE, Leon F.	56	12	05 03 89	$ 55,000	12.13.89
9.	BELL, Patricia D. (Mrs.)	49	12	05 06 89	$ 50,000	08.01.89
10.	FRASER, Alexander V.	72	19	05 09 89	$134,000	07.26.89
11.	MCKENZIE, Susan H. (Mrs.)	40	07	05 19 89	$ 55,000	08.14.89
12.	RUNIONS, James Ernest	50	03	05 23 89	$ 50,000	07.26.89
13.	JONES, Denis John	55	33	05 27 89	$ 66,000	08.21.89
14.	BROUGHTON, Patrick John	40	15	06 03 89	$ 88,000	10.11.89
15.	MERCADO, Joseph	62	15	06 05 89	$ 56,000	07.27.89
16.	WILSON, Rufus Charles	75	12	06 10 89	$ 11,000	09.11.89
17.	KIRBY, Donald Ivan	56	14	06 13 89	$ 57,000	08.21.89
18.	MARRIOTT, Robert Noel	63	27	06 19 89	$ 51,000	09.08.89
19.	BROWN, William Charles	38	10	06 22 89	$ 56,000	11.17.89
20.	FUCHS, Joseph Carl	57	05	06 23 89	$ 44,000	10.05.89
21.	PILARSKI, George	63	12	06 28 89	$ 44,000	09.08.89
22.	JACOBSON, Elly Marie (Mrs.)	62	09	06 29 89	$ 50,000	08.21.89
23.	EXNER, Seigfried George	51	26	06 30 89	$ 59,000	09.01.89
24.	DAHL, Carl Norman	60	35	07 02 89	$ 57,000	10.05.89
25.	BARNSWELL, Arnold A.H.	55	09	07 07 89	$ 57,000	08.31.89
26.	ELFERINK, Antoon	59	11	07 10 89	$ 50,000	05.17.90
27.	BROWNING, Harry Robert	64	33	07 19 89	$ 57,000	01.17.90
28.	MATTSON, Wayne Allen	36	14	07 19 89	$ 45,000	11.09.89
29.	STEVENSON, Karp Peter	58	27	07 19 89	$ 50,000	11.21.89
30.	DAGERT, Court Patrick Earl	62	01	07 25 89	$ 50,000	10.05.89
31.	WILLIS, Lucky Roy	52	32	07 27 89	$ 73,000	09.11.89
32.	LILLY, Vernon Earl	56	16	08 02 89	$ 78,000	10.23.89
33.	MASON, Donald Fredrick	62	26	08 05 89	$112,000	10.11.89
34.	MYCHOLUK, Myrna Donna Lee (Mrs.)	45	09	08 09 89	$ 60,000	09.11.89
35.	COWEN, Ronald C.	51	11	08 10 89	$ 60,000	10.25.89
36.	FRIEBE, Benedict	57	15	08 12 89	$ 60,000	10.11.89
37.	JONES, Douglas Vernon	61	15	08 16 89	$124,000	10.23.89
38.	PEJRIL, Henry G.	64	28	08 18 89	$ 57,000	11.29.89
39.	WIEGE, Edwin	56	22	08 19 89	$ 57,000	11.29.89
40.	RAYBONE, Arthur Leslie	60	17	08 20 89	$ 59,000	11.29.89
41.	REYNOLDS, Stephen Henry	46	20	08 20 89	$181,000	10.23.89
42.	YAMAMOTO, Sadako	63	17	08 20 89	$ 60,000	10.05.89
43.	COLLINS, Ronald	56	12	08 22 89	$ 47,000	10.02.90
44.	THALHEIMER, Michael	61	30	08 22 89	$ 57,000	11.29.89
45.	EASTMAN, Kenneth L.	62	09	08 24 89	$ 98,000	11.29.89
46.	BUGERA, Myroslaw Percy	62	27	08 28 89	$ 60,000	10.11.89
47.	MCKELVIE, Martha (Mrs.)	59	16	09 02 89	$ 40,000	11.29.89
48.	PASSMORE, Wilma I. (Mrs.)	48	11	09 03 89	$ 60,000	10.11.89
49.	BRENNAN, William	57	28	09 04 89	$ 87,000	12.15.89
50.	LANE, Arthur	64	27	09 04 89	$ 61,000	11.29.89
51.	ELLIOTT, Ernest R.	58	06	09 08 89	$ 53,000	12.13.89
52.	FERRIER, James Ernest	56	34	09 13 89	$ 51,000	01.24.90
53.	OFSTEDAHL, Ralph Vernon	64	11	09 17 89	$ 54,000	12.11.89
54.	PYATT, Reginald	37	12	10 03 89	$ 60,000	12.06.89
55.	BARREIRO, Patricia (Mrs.)	35	01	10 04 89	$ 60,000	12.13.89
56.	HOFFMAN, Grace (Miss)	57	07	10 05 89	$ 60,000	05.30.90
57.	BAGSHAW, Albert Edward	61	34	10 08 89	$ 51,000	02.20.90
58.	MANFREDI, Frank F.	64	21	10 08 89	$ 40,000	12.21.89
59.	CHABOT, James	62	22	10 09 89	$ 54,000	11.29.89
60.	CLIFFORD, William T.	63	20	10 12 89	$ 49,000	12.13.89

GROUP LIFE INSURANCE PLAN

SCHEDULE No. 2 — *Continued*

RECORD OF DEATH CLAIMS BY DATE OF DEATH

For the Year
April 1, 1989 to March 31, 1990

No. by Date of Death	Name of Employee	Age	Service (Years)	Date of Death	Amount of Claim	Date Paid
					$	
61.	TALARICO, Gino N.	61	17	10 14 89	$ 60,000	01.11.90
62.	NORMAN, Wilfred William	53	11	10 15 89	$ 77,000	04.04.90
63.	LA FORTUNE, Allen	58	35	10 19 89	$ 60,000	01.05.90
64.	LEWIS, Richard William	62	09	10 21 89	$102,000	12.27.89
65.	SARGENT, Marilyn (Mrs.)	45	11	10 25 89	$ 60,000	11.29.89
66.	RAMSEY, Darlene Louise (Mrs.)	34	01	11 02 89	$ 60,000	06.19.90
67.	BYRNE, Peter Ultan	58	32	11 03 89	$126,000	07.03.90
68.	BOTTLE, Eugene Alexander	65	15	11 15 89	$ 47,000	02.14.90
69.	CHOW, York Yee (Charles)	57	04	11 18 89	$ 56,000	02.20.90
70.	FITZGERALD, Joseph Jack	59	18	11 19 89	$ 71,000	01.15.90
71.	SCHKADE, Traugott	57	20	11 22 89	$ 47,000	04.20.90
72.	JONES, Robert Claude	62	37	12 13 89	$102,000	05.10.90
73.	BJARNASON, Henry Benedict	64	33	12 16 89	$111,000	02.20.90
74.	FLEMING, John	48	12	12 16 89	$145,000	05.30.90
75.	ORBAN, Lawrence	54	32	12 16 89	$ 60,000	03.02.90
76.	KAZAK, Peter	64	04	12 18 89	$ 60,000	02.20.90
77.	DUNKLEY, Ronald H.	58	38	12 24 89	$ 89,000	03.21.90
78.	WILLUMSEN, Kjeld Bech	60	31	12 28 89	$ 78,000	03.12.90
79.	KRUEGER, Gerlinde (Mrs.)	43	05	01 02 90	$ 60,000	03.28.90
80.	PASARENO, Ora-Lee (Miss)	29	01	01 05 90	$ 60,000	04.04.90
81.	DABELS, Ernest	46	03	01 12 90	$ 77,000	04.17.90
82.	BREIS, Ludmilla (Mrs.)	63	21	01 14 90	$ 50,000	04.20.90
83.	YIP, Fay Wing	59	26	01 22 90	$ 53,000	04.04.90
84.	THOMPSON, Donald	64	35	01 23 90	$ 49,000	04.20.90
85.	YORSTON, John McKay	46	18	01 23 90	$101,000	07.23.90
86.	EWINGS, George	58	37	01 30 90	$ 52,000	05.30.90
87.	PRIOR, George	61	33	02 03 90	$ 46,000	
88.	CHAN, Kit Ming (Mrs.)	40	14	02 05 90	$ 61,000	04.04.90
89.	EURCHUK, Walter John	59	13	02 08 90	$ 79,000	04.04.90
90.	LEMIRE, Antoine	69	14	02 16 90	$ 3,000	04.20.90
91.	JURE, William John	58	19	02 19 90	$ 47,000	05.10.90
92.	REITER, Faith A. (Mrs.)	43	15	02 21 90	$ 60,000	09.19.90
93.	HOPPS, Lyle Glen	54	08	02 23 90	$ 59,000	04.04.90
94.	SCARR, T.J. Patrick	46	10	02 23 90	$ 78,000	04.04.90
95.	MCALPINE, James Allan	38	12	03 01 90	$ 60,000	08.29.90
96.	EDDY, Jack Walter	58	22	03 05 90	$ 54,000	07.31.90
97.	MUSYOWSKI, Florence E. (Mrs.)	55	16	03 08 90	$ 60,000	08.16.90
98.	JENNER, Frederick	63	35	03 11 90	$ 60,000	05.10.90
99.	HUMENY, Wasyl (William)	50	12	03 13 90	$ 60,000	05.16.90
100.	DELAQUAIZE, Erick J.	42	11	03 21 90	$ 67,000	07.04.90
101.	PROSKY, Thomas	37	06	03 30 90	$ 60,000	05.10.90
102.	ARSENEAU, Robert J.	47	02	03 31 90	$236,000	08.30.90
103.	PHILBROOK, Richard	46	06	03 31 90	$ 60,000	08.09.90
104.	WILANDER, Walter Victor	62	13	03 31 90	$ 47,000	05.30.90

GROUP LIFE INSURANCE PLAN

SCHEDULE NO. 3

Record of Death and Dismemberment Claims From Records of the Great-West Life Assurance Company Claims Reported and Charged to the Experience of the Government of British Columbia

During the Policy Year	Number of Claims	Amount of Death Claims Paid	Amount of Dismemberment Claims Paid (Recovered)	Conversion Charges	Disabled Life Reserve Charges (Recoveries)
		$	$	$	$
1960–1961	26	115,000		130	2,250
1961–1962	40	188,000		1,365	12,000
1962–1963	41	174,000		292	5,250
1963–1964	38	173,000		975	(182)
1964–1965	36	181,000		2,470	10,957
1965–1966	59	305,000		1,495	390
1966–1967	43	208,000		1,950	12,750
1967–1968	67	419,000		1,300	10,500
1968–1969	58	558,000		2,600	28,500
1969–1970	66	593,000		1,235	44,250
1970–1971	66	599,000		1,170	109,000
1971–1972	72	684,000		4,615	88,200
1972–1973	89	1,052,000		4,562	90,700
1973–1974	86	1,112,000		5,100	9,830
1974–1975	66	932,500		6,262	68,920
1975–1976	97	2,040,500		4,875	237,025
1976–1977	109	3,229,000		5,325	371,856
1977–1978	99	3,667,000		16,200	(366,981)
1978–1979	98	3,510,000		12,250	(16,500)
1979–1980	76	3,054,000		2,940	(569,285)
1980–1981	129	5,325,000	78,000	10,020	(115,500)
1981–1982	117	5,452,000	19,000	9,015	(34,750)
1982–1983	128	6,068,000	39,500	12,130	(125,750)
1983–1984	141	6,737,000	73,000	11,360	(100,250)
1984–1985	103	5,228,325	29,000	29,970	(222,500)
1985–1986	119	5,926,000	(26,000)	26,450	(105,000)
1986–1987	116	6,585,000	20,000	11,420	(72,250)
1987–1988	107	5,724,000	66,000	52,683	(88,750)
1988–1989	101	5,720,000	50,000	3,059	(27,250)
1989–1990	104	6,956,000	(30,000)	15,503	(14,000)

GROUP LIFE INSURANCE PLAN

SCHEDULE NO. 4

FINANCIAL SUMMARY

For the Year Ended March 31, 1990

	1990	1989
REVENUE	$	$
Premiums	6,841,865	6,256,613
Interest received	667,572	599,546
Interest on cash flow	24,880	18,179
	7,534,317	6,874,338
EXPENDITURES		
Death claims		
Employees	6,934,000	5,720,000
Dependents	22,000	—
Dismemberment claims (recoveries)	(30,000)	50,000
Conversion charges	15,503	3,059
Interest on claims payments	116,952	81,272
Assurance company retention[1]	309,674	274,525
Printing Expenses	111,155	—
	7,479,284	6,128,856
NET INCREASE IN FUND BALANCE	55,033	745,482
FUND BALANCE AT BEGINNING OF YEAR	5,513,929	4,768,447
FUND BALANCE AT END OF YEAR	5,568,962	5,513,929

	CLAIMS FLUCTUATION RESERVE	DISABLED LIFE RESERVE[2]	SURPLUS	FUND BALANCE
	$	$	$	$
BEGINNING BALANCE	1,564,153	396,000	3,553,776	5,513,929
INCREASE (DECREASE)	146,313	(14,000)	(77,280)	55,033
ENDING BALANCE	1,710,466	382,000	3,476,496	5,568,962

[1] (2.30% of billed premiums plus 2.24% of incurred claims, 2.31% and 2.29% respectively for 1988/89).

[2] This reserve was established for waiver of premium claimants:
(a) from former policies 6878GL(1) and 6878GL(2) and
(b) from policy 6878GL(3) when the claimant is not receiving a benefit from the Long Term Disability Plan.

GROUP LIFE INSURANCE PLAN

SCHEDULE NO. 5

Comparative Statistics — July 1, 1960 to March 31, 1990

Policy Year	Number of Contributors	Amount of Coverage	Premium and Other Income	Incurred Claims and Conversion Charges	Retention by Insurance Company	Claims Fluctuation Reserve	Disabled Life Reserve	Surplus
		$	$	$	$	$	$	$
1960–1961	8,482	35,973,000	162,399	127,968	9,565			24,866
1961–1962	8,457	36,939,000	175,309	202,207	8,264			(35,162)
1962–1963	8,774	40,669,000	193,188	180,465	9,575			3,148
1963–1964	9,193	44,380,000	215,961	175,278	10,237			30,446
1964–1965	9,523	48,605,000	239,748	195,978	10,416			33,354
1965–1966	11,317	59,576,000	349,075	314,013	14,553			20,509
1966–1967	13,641	73,874,000	396,959	224,982	13,246			158,731
1967–1968	13,973	119,262,000	484,965	434,311	20,169			30,485
1968–1969	15,138	144,094,900	738,368	602,922	28,015			107,431
1969–1970	15,704	162,803,400	849,565	642,158	30,829			176,578
1970–1971	15,938	182,162,700	946,321	729,592	34,394			182,335
1971–1972	18,470	211,873,300	1,121,259	789,673	37,494			294,092
1972–1973	18,923	243,209,600	1,241,971	1,150,716	47,383			43,872
1973–1974	20,396	265,483,600	1,424,228	1,124,821	48,999			250,408
1974–1975	21,867	345,670,600	1,729,867	977,514	49,659			702,694
1975–1976	28,182	816,772,000	3,026,497	2,448,094	115,605	196,530		266,268
1976–1977	29,215	938,473,000	3,499,562	3,725,483	158,902	(20,201)		(364,622)
1977–1978	33,711	1,190,567,000	3,918,186	2,863,720	150,257	805,853		98,356
1978–1979	34,551	1,256,400,000	4,633,701	3,459,406	178,330	414,318		581,647
1979–1980[1]	37,106	1,447,354,000	3,466,922	2,644,270	140,742	(95,049)	1,288,000	(511,041)
1980–1981	38,093	1,620,202,300	5,839,663	5,413,020	238,078	157,263	(115,500)	146,802
1981–1982	39,679	1,857,253,000	6,607,403	5,480,015	339,413	106,390	(34,750)	716,335
1982–1983	41,669	2,093,707,000	7,120,745	6,119,630	273,471	57,774	(125,750)	795,620
1983–1984	39,645	2,006,516,000	6,619,581	6,821,360	289,523	(91,849)	(100,250)	(299,203)
1984–1985	37,562	1,975,040,000	5,822,111	5,287,295	258,813	(84,357)	(222,500)	1,011,249
1985–1986	37,129	1,988,291,000	6,318,701	5,926,450	272,426	6,256	(105,000)	218,569
1986–1987	37,213	2,055,453,000	6,399,599	6,616,420	290,354	33,707	(72,250)	(468,632)
1987–1988	36,725	2,117,779,000	6,698,963	5,842,683	277,819	75,485	(88,750)	591,726
1988–1989	36,295	2,555,279,000	6,793,066	5,773,059	274,525	2,030	(27,250)	770,702
1989–1990	38,109	2,880,461,000	7,417,365	6,941,503	309,674	146,313	(14,000)	(77,280)

[1] The anniversary date was changed from August 1 to April 1 so that 1979/80 experience is only for an eight (8) month period.

GROUP LIFE INSURANCE PLAN

SCHEDULE NO. 6

NATIONAL LIFE POLICY G65-1325

Comparative Statistics — October 1, 1965 to March 31, 1990

Policy Year	Number of Contributors	Premium Per Year	Number of Claims	Total Amount of Claims Incurred
		$		$
1965–1966	7,270	45,939	17	38,425
1966–1967	7,899	70,154	17	46,450
1967–1968	8,853	73,364	41	67,370
1968–1969	9,277	82,314	36	78,665
1969–1970	9,782	86,260	32	64,410
1970–1971	10,008	88,790	42	65,605
1971–1972	11,577	100,968	40	88,455
1972–1973	12,082	106,974	61	116,480
1973–1974	13,113	113,438	54	116,430
1974–1975	14,196	123,675	36	86,860
1975–1976	1,523	72,570	27	57,410
1976–1977	770	14,001	8	20,270
1977–1978	146	5,312	2	1,225
1978–1979	13	300	1	390
1979–1980	8	39	—	—
1980–1981	—	—	—	—
1981–1982	—	—	1	420
1982–1983	—	—	1	1,202
1983–1984	—	—	—	—
1984–1985	—	—	2	1,110
1985–1986	—	—	—	—
1986–1987	—	—	—	—
1987–1988	—	—	1	575
1988–1989	—	—	—	—
1989–1990	—	—	—	—

Effective September 30, 1979 the active contributors were transferred to policy 6878GL(3) issued by the Great-West Life Assurance Company. The Waiver of Premium claimants continued under policy G65-1325 issued by the National Life Assurance Company. At March 31, 1990 there were 2 claimants insured for $735.00 on which a $71 reserve is being held.

PART II

LONG TERM DISABILITY PLAN

For the Year
April 1, 1989 to March 31, 1990

LONG TERM DISABILITY PLAN
SUMMARY OF PREMIUMS AND BENEFITS

For the Year
April 1, 1989 to March 31, 1990

Financing: The benefits are self insured by the Province of British Columbia and participating Crown Corporations. A reserve fund is being accumulated to ensure that the long term liabilities accruing under the Plan are appropriately funded.

Benefits: A monthly benefit is paid to an employee who has been totally disabled for a continuous six month period or seven months if the employee is entitled to seven months of STIIP.

The monthly Long Term Disability benefit:

(a) when an employee has a sick bank balance, the sick bank is used on a day-for-day basis. The employee receives his/her full monthly earnings as at the date of disability. This benefit continues until the sick bank is exhausted.

(b) when an employee has no sick bank or after the sick bank balance is exhausted, a monthly benefit is paid equal to the sum of:

(i) 66⅔%[1] of the first $1,900[2] of basic monthly earnings, and
(ii) 50% of the basic monthly earnings in excess of $1,900.

Claims Administrator: Great-West Life Assurance Company

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[1] 68.3% where provided by employer directive or Collective Agreement.
[2] $2,200 where provided by employer directive or Collective Agreement.

Legislative Assembly
Province of British Columbia

AUDITOR GENERAL

8 Bastion Square
Victoria
British Columbia
V8V 1X4
Telephone: (604) 387-6803
Fax: (604) 387-1230

AUDITOR'S REPORT

To the Superannuation Commissioner, Trustee

I have examined the balance sheet of the Province of British Columbia Long Term Disability Fund as at March 31, 1990 and the statements of changes in fund balance and changes in claims liabilities for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances, except as explained in the following paragraph.

The financial statements include, as unreported claims liabilities, an estimate of the capitalized values of disability benefits for potential claims which have occurred prior to the year end but which have not been reported as at that date. The estimate is calculated using an insurance industry formula modified for the Province of British Columbia Long Term Disability Fund. Results of applying the formula suggest that refinements are required to produce a more accurate estimate of unreported claims liabilities. Management is re-examining the formula used but does not expect the re-examination to be concluded on a timely basis. As a result, I was unable to determine whether any adjustments might be necessary to unreported claims liabilities, claims liabilities, claims expense and unreported claims expense.

In my opinion, except for the effects of the adjustments, if any, which I might have determined to be necessary had I been able to satisfy myself with respect to the balance of unrecorded claims liabilities described in the preceding paragraph, these financial statements present fairly the financial position of the Fund as at March 31, 1990 and the changes in the fund balance and claims liabilities for the year then ended in accordance with the accounting principles described in note 2 to the financial statements.

George L. Morfitt, F.C.A.
Auditor General

Victoria, British Columbia
August 3, 1990

BRITISH COLUMBIA PUBLIC SERVICE
LONG TERM DISABILITY FUND
BALANCE SHEET

As at March 31, 1990

	1990	1989
	($ Thousands)	
ASSETS		
Cash	119	376
Accounts receivable	787	307
Accrued interest	399	394
Investments (Note 3)	72,592	63,826
Deferred loss on sale of investment (Note 4)	1	2
	73,898	64,905
LIABILITIES		
Accounts payable and accrued liabilities	4,277	2,608
Claims liabilities	49,138	70,232
	53,415	72,840
FUND BALANCE	20,483	(7,935)
	73,898	64,905

The six accompanying notes are an integral part of these financial statements.

APPROVED BY:

John W. Cook, F.C.I.A.
Superannuation Commissioner

Victor Barwin, C.A.
Director, Finance, Superannuation Commission

BRITISH COLUMBIA PUBLIC SERVICE
LONG TERM DISABILITY FUND
STATEMENT OF CHANGES IN CLAIMS LIABILITIES
For the Year Ended March 31, 1990

	Province of B.C.	B.C. Buildings Corp.	B.C. Systems Corp.	B.C. Ferry Corp.	B.C. Transit	Emergency Health Services	Independent Councils	B.C. Trade Develop. Corp.	1990 Total	1989 Total
					($ Thousands)					
CLAIMS LIABILITIES INCREASED BY	$	$	$	$	$	$	$	$	$	$
Disabled life claims expense (recovery)	3,124	108	29	30	—	(26)	—	—	3,265	22,063
Unreported claims expense (recovery)	(10,857)	(281)	(19)	(998)	—	(66)	—	—	(12,221)	9,236
Claims expense (recovery)	(7,733)	(173)	10	(968)	—	(92)	—	—	(8,956)	31,299
CLAIMS LIABILITIES DECREASED BY										
Claims payments	10,498	482	39	1,062	—	57	—	—	12,138	9,535
NET INCREASE (DECREASE) IN CLAIMS LIABILITIES	(18,231)	(655)	(29)	(2,030)	—	(149)	—	—	(21,094)	21,764
CLAIMS LIABILITIES AT BEGINNING OF YEAR	62,836	2,438	104	4,570	—	284	—	—	70,232	48,468
CLAIMS LIABILITIES AT END OF YEAR	44,605	1,783	75	2,540	—	135	—	—	49,138	70,232
REPRESENTED BY										
Disabled life claims liabilities	42,484	1,707	61	2,518	—	152	—	—	46,922	55,795
Unreported claims liabilities	2,121	76	14	22	—	(17)	—	—	2,216	14,437
	44,605	1,783	75	2,540	—	135	—	—	49,138	70,232

BRITISH COLUMBIA PUBLIC SERVICE
LONG TERM DISABILITY FUND
STATEMENT OF CHANGES IN FUND BALANCE
For the Year Ended March 31, 1990

	Province of B.C.	B.C. Buildings Corp	B.C. Systems Corp	B.C. Ferry Corp	B.C. Transit	Emergency Health Services	Independent Councils	B.C. Trade Develop Corp	1990 Total	1989 Total
					($ Thousands)					
FUND BALANCE INCREASED BY	$	$	$	$	$	$	$	$	$	$
Employers' contributions	12,122	272	210	1,196	—	4	6	23	13,833	11,244
Income from investments	6,839	161	180	593	11	2	20	—	7,806	6,078
Total Increase	18,961	433	390	1,789	11	6	26	23	21,639	17,322
FUND BALANCE DECREASED BY										
Claims expense (recovery)	(7,733)	(173)	10	(968)	—	(92)	—	—	(8,956)	31,299
Contributions to other employee benefit plans	1,091	59	3	90	—	4	—	—	1,247	1,149
Claims administration	249	10	1	22	—	1	—	—	283	274
Claims Review Committee	101	2	—	—	—	—	—	—	103	61
Rehabilitation programs	182	—	—	—	—	—	—	—	182	102
Withdrawal of B.C. Transit (Note 6)	—	—	—	—	362	—	—	—	362	—
Total Decrease	(6,110)	(102)	14	(856)	362	(87)	—	—	(6,779)	32,885
NET INCREASE (DECREASE) IN FUND BALANCE	25,071	535	376	2,645	(351)	93	26	23	28,418	(15,563)
FUND BALANCE AT BEGINNING OF YEAR	(8,918)	(1,088)	1,407	410	351	(266)	169	—	(7,935)	7,628
FUND BALANCE AT END OF YEAR	16,153	(553)	1,783	3,055	—	(173)	195	23	20,483	(7,935)
	(Note 5)				(Note 6)					

BRITISH COLUMBIA PUBLIC SERVICE LONG TERM DISABILITY FUND NOTES TO FINANCIAL STATEMENTS

For the Year Ended March 31, 1990

1. DESCRIPTION OF THE LONG TERM DISABILITY PLAN

The following general description of the Long Term Disability Plan is provided for general information only. For more complete information, reference should be made to each participating employers' plan.

(a) General

The plan is paid for by the participating employers and provides for the continuation of income in the event that an eligible employee of the Province of British Columbia or sponsoring organization becomes totally disabled due to illness or injury.

(b) Contributions

The Province of British Columbia's contributions match its share of the expenditures from the Fund. Sponsoring organizations contribute a percentage (.25% – 1.50%) of their employees' salaries, as determined by the Superannuation Commissioner, to the Fund.

(c) Disability Benefits

Benefits are payable to a disabled employee after the employee has been totally disabled for at least seven months. Upon application and approval by the Plan claims administrator, Great West Life Assurance Company, a monthly benefit of 68.3% on the first $1,900 of monthly earnings and 50% of monthly earnings above that is paid. Benefits are paid as long as the employee remains totally disabled and cease on the date the employee recovers, or at the end of the month in which the employee reaches normal retirement age, resigns or dies, whichever event occurs first.

Employees on long term disability continue to be covered by the Group Life Insurance Plan, Dental Plan, Extended Health Care Plan and Medical Services Plan. Any required employee contributions to these plans are paid by the Long Term Disability Plan on behalf of the employee.

2. SIGNIFICANT ACCOUNTING POLICIES

(a) General Information

These financial statements have been prepared on the accrual basis of accounting.

(b) Investments

(i) Units of Pooled Investment Portfolios are carried at the cost of acquisition adjusted by income attributed to the units. Income attributed to the units represents the Fund's share of investment income earned by the Portfolios and is realizable by the Fund upon the sale of the units.

(ii) Long-term bonds and notes are those purchased with a term in excess of one year. They are carried at cost of acquisition adjusted by the amortization of discounts and premiums on a constant yield basis over the remaining terms of the bonds and notes.

(c) Deferred Loss on Sale of Investment

Losses on disposal of long-term investments are deferred and amortized on a straight line basis over the lesser of the remaining terms of the investments or twenty years. The amortization is included in income from investments.

(d) Claims Liabilities and Claims Expense

(i) Disabled Life

The disabled life claims liabilities represent the capitalized values of future disability benefit payments awarded to current claim recipients. The capitalized value of disability benefit payments awarded to each claimant is recorded as a claims expense in the year the claim is approved.

(ii) Unreported

The unreported claims liabilities represent an estimate of the capitalized values of future disability benefit payments for claims occurring prior to the year end but which have not been reported as at that date. These liabilities are estimated at the end of each year and any change in the amount of the liabilities from the previous year end are recorded as a claims expense (recovery) in the year of change.

3. INVESTMENTS

The value of investments held at the end of the year was as follows:

	Book Value		Market Value	
	1990	1989	1990	1989
	($ Thousands)			
	$	$	$	$
Units in Province of British Columbia Pooled Investment Portfolios	58,772	50,018	58,554	49,963
Long-term bonds and notes	13,820	13,808	12,921	13,034
	72,592	63,826	71,475	62,997

4. DEFERRED LOSS ON SALE OF INVESTMENT

	1990	1989
	($ Thousands)	
	$	$
Balance at beginning of year	2	2
Amortization for the year	1	—
Balance at end of year	1	2

5. FUND BALANCE — PROVINCE OF BRITISH COLUMBIA

The Province of British Columbia's surplus of $16,153,000 represents the overfunding of the capitalized values of its claims liabilities.

6. WITHDRAWAL OF B.C. TRANSIT

B.C. Transit arranged to administer its own long term disability plan. In July of 1989, B.C. Transit was paid its share of the unappropriated surplus plus interest. No payments on existing or future claims from B.C. Transit will be made against the Fund.

LONG TERM DISABILITY FUND

SCHEDULE NO. 1

STATISTICAL SUMMARY—TOTAL BY MONTH

For the Year April 1, 1989 to March 31, 1990

Month	Number of New Claims Submitted	Number of Re-opened Claims	Number of Terminated Claims	Number of New Claims Declined	Number of Open Claims at Month End	Number of Claims on Which First Payment Made in Month	Number of Claims Starting New 12 Month Period
April, 1989	33	99	121	5	966	29	68
May	28	35	55	7	967	27	50
June	27	10	22	2	980	20	57
July	17	7	26	7	971	24	77
August	21	12	29	7	968	17	72
September	31	5	26	5	973	19	87
October	47	7	22	0	1005	29	68
November	24	9	34	6	998	42	66
December	29	5	34	4	994	23	68
January, 1990	32	5	32	2	997	33	76
February	27	8	27	1	1004	37	58
March	44	9	34	3	1020	24	78
	360	211	462	49		324	825

PART III

EXTENDED HEALTH CARE
and
DENTAL PLANS

For the Year
April 1, 1989 to March 31, 1990

EXTENDED HEALTH CARE PLAN
SUMMARY OF PREMIUMS AND BENEFITS

For the Year
April 1, 1989 to March 31, 1990

Financing: The Extended Health Care Plan is financed on a "cost plus" basis, which consists of the cost of paid claims plus the administration charge.

Administration Charges: 2.1% of claims paid plus time, materials and interest costs.

Benefits: The Plan pays 80% of eligible expenses subject to an annual deductible of $25 as follows:

Charges for prescription drugs (integrated with Pharmacare).
Cost of emergency ambulance service.
Fees of a registered nurse where special duty acute care was required.
Fees of a Physiotherapist.
Fees of a Podiatrist.
Fees of a Chiropractor.
Fees of a Naturopathic Physician.
Reasonable charges for physicians in emergency cases while travelling outside British Columbia.
Hospital charges made for co-insurance in British Columbia.
"Out-of-province" charges in the event of emergency while travelling or on vacation.
"Eyeglass Option" including lenses or frames ($75 maximum).
"Hearing Aid Option" ($400 maximum).

Claims Administrator: Medical Services Association

DENTAL PLAN
SUMMARY OF PREMIUMS AND BENEFITS

For the Year
April 1, 1989 to March 31, 1990

Financing: The Dental Plan is financed on a "cost-plus" basis.

Administration Charges: 2.1% of claims paid plus time, materials, and interest costs.

Benefits: The Plan pays a percentage of eligible expenses incurred by participating eligible employees for services provided under parts A, B and C as follows:

PART A

- Diagnostic services.
- Preventive services.
- Endodontics.
- Periodontic services.
- Oral surgery.
- Restorative services.
- Prosthetic repair services and relines.

PART B

- Crowns, bridges and dentures.

PART C

- Orthodontics.

The percentage of eligible expenses covered for all employees was:

PART	
A	100%
B	60%
C	50%

Claims Administrator: Medical Services Association

EXTENDED HEALTH CARE PLAN

SCHEDULE NO. 1

For the Year

April 1, 1989 to March 31, 1990

Group No.	Group Name	Total Claims	Total Administration	Grand Total
		$	$	$
10001	Regular Employees—B.C.G.E.U. and Management Executives in Government	1,847,650	38,801	1,886,451
10002	British Columbia Ferry Corporation — Unionized Employees	200,369	4,208	204,577
10003	Regular Employees — Liquor Distribution Branch	145,234	3,050	148,284
10004	Queen's Printer	5,815	122	5,937
10005	Industrial Relations Council	5,090	107	5,197
10006	Regular Employees — Registered Nurses and Registered Psychiatric Nurses Association	150,884	3,169	154,053
10007	Executive — Registered Psychiatric Nurses Association	40	1	41
10008	Members of the Legislative Assembly	2,325	49	2,374
10009	British Columbia Ferry Corporation — Non-Union Employees	18,842	396	19,238
10010	Regular Employees — Professional Employees Association	95,954	2,015	97,969
10011	British Columbia Buildings Corporation	83,729	1,758	85,487
10012	British Columbia Systems Corporation	46,936	986	47,922
10013	Foreign Services Employees	32,433	681	33,114
10014	Emergency Health Services Commission	3,141	66	3,207
10015	Auxiliary Employees — B.C.G.E.U. and Management Executives in Government	29,361	617	29,978
10016	Auxiliary Employees — Liquor Distribution Branch	11,483	241	11,724
10017	British Columbia Trade Development Corporation	653	14	667
10018	Auxiliary Employees — Registered Nurses and Registered Psychiatric Nurses Association	1,798	38	1,836
10019	LTD — B.C.G.E.U. and Management Executives in Government	153,929	3,233	157,162
10020	LTD — Professional Employees Association	1,095	23	1,118
10021	Benefits Bridge — Privatized Employees	14,155	297	14,452
10022	LTD — British Columbia Trade Development Corporation	—	—	—
10023	B.C. Steamship Company (1975) Ltd.	895	19	914
10024	LTD — Liquor Distribution Branch	16,449	345	16,794
10025	LTD — Registered Nurses and Registered Psychiatric Nurses Association	12,481	262	12,743
10026	LTD — British Columbia Buildings Corporation	10,690	224	10,914
10027	LTD — British Columbia Systems Corporation	431	9	440
10028	LTD — British Columbia Ferry Corporation	13,692	287	13,979
10029	LTD — Emergency Health Services Commission	696	15	711
10030	LTD — Queen's Printer	454	9	463
10033	LTD — Science Council	—	—	—
10034	Boards of Review	3,126	66	3,192
10035	LTD — Industrial Relations Council	—	—	—
10036	Essential Services Advisory Agency	—	—	—
10037	LTD — Essential Services Advisory Agency	—	—	—
10040	Science Council	285	5	290
10042	Auxiliary Employees — Professional Employees Association	220	5	225
10099	British Columbia Public Service Pensioners	1,404,322	24,490	1,433,812
	TOTALS	4,314,657	90,608	4,405,265

DENTAL PLAN

SCHEDULE NO. 2

FINANCIAL SUMMARY BY EMPLOYER GROUP

For the Year April 1, 1989 to March 31, 1990

Group No.	Group Name	Dental Claims Paid			Total Claims	Administration Charges	Total
		Plan A	Plan B	Plan C			
		$	$	$	$	$	$
10001	Regular Employees — B.C.G.E.U. and Management Executives in Government	9,391,181	2,377,080	691,510	12,459,771	261,656	12,721,427
10002	British Columbia Ferry Corporation — Unionized Employees	1,015,578	281,999	67,598	1,401,175	29,425	1,430,600
10003	Regular Employees — Liquor Distribution Branch	740,381	186,685	57,361	984,427	20,673	1,005,100
10004	Queen's Printer	31,917	5,487	2,608	40,012	840	40,852
10005	Industrial Relations Council	22,567	7,898	1,383	31,848	669	32,517
10006	Regular Employees — Registered Nurses and Registered Psychiatric Nurses Association	843,873	279,925	81,453	1,205,251	25,310	1,230,561
10007	Executive — Registered Psychiatric Nurses Association	750	—	—	750	16	766
10008	Members of the Legislative Assembly	29,514	13,043	6,864	49,421	1,038	50,459
10009	British Columbia Ferry Corporation — Non-Union Employees	84,434	30,790	7,734	122,958	2,582	125,540
10010	Regular Employees — Professional Employees Association	525,994	104,447	54,935	685,376	14,393	699,769
10011	British Columbia Buildings Corporation	349,076	65,792	30,967	445,835	9,363	455,198
10012	British Columbia Systems Corporation	237,827	59,406	18,949	316,182	6,640	322,822
10013	Foreign Service Employee	3,843	949	335	5,127	108	5,235
10014	Emergency Health Services Commission	17,858	905	1,664	20,427	429	20,856
10015	Auxiliary Employees — B.C.G.E.U. and Management Executives in Government	399,114	99,024	7,577	505,715	10,620	516,335
10016	Auxiliary Employees — Liquor Distribution Branch	79,836	16,833	3,471	100,140	2,103	102,243
10017	British Columbia Trade Development Corporation	8,727	558	—	9,285	195	9,480
10018	Auxiliary Employees — Registered Nurses and Registered Psychiatric Nurses Association	8,388	2,454	102	10,944	230	11,174
10019	LTD — B.C.G.E.U. and Management Executives in Government	226,813	53,093	9,992	289,898	6,088	295,986
10020	LTD — Professional Employees Association	2,755	—	50	2,805	59	2,864
10021	Benefits Bridge — Privatized Employees	84,451	19,082	5,801	109,334	2,296	111,630
10022	LTD — British Columbia Trade Development Corporation	—	—	—	—	—	—
10023	B.C. Steamship Company (1975) Ltd.	—	73	—	73	1	74
10024	LTD — Liquor Distribution Branch	30,818	8,241	475	39,534	830	40,364
10025	LTD — Registered Nurses and Registered Psychiatric Nurses Association	13,024	2,752	300	16,076	337	16,413
10026	LTD — British Columbia Buildings Corporation	14,206	6,473	—	20,679	434	21,113
10027	LTD — British Columbia Systems Corporation	857	801	—	1,658	35	1,693
10028	LTD — British Columbia Ferry Corporation	21,403	6,435	—	27,838	585	28,423
10029	LTD — Emergency Health Services Commission	483	—	—	483	10	493
10030	LTD — Queen's Printer	58	—	—	58	1	59
10033	LTD — Science Council	—	—	—	—	—	—
10034	Boards of Review	12,628	374	817	13,819	290	14,109
10035	LTD — Industrial Relations Council	—	—	—	—	—	—
10036	Essential Services Advisory Agency	—	—	—	—	—	—
10037	LTD — Essential Services Advisory Agency	—	—	—	—	—	—
10040	Science Council	2,796	117	—	2,914	61	2,975
10042	Auxiliary Employees — Professional Employees Association	1,716	—	—	1,716	36	1,752
	TOTALS	14,238,866	3,630,716	1,051,946	18,921,529	397,353	19,318,882

EXTENDED HEALTH CARE AND DENTAL PLANS

SCHEDULE NO. 3

SUMMARY OF EMPLOYEES COVERED BY GROUP

As at March 31, 1990

Group No.	Group Name	Status 1	Status 2	Status 3	Total
10001	Regular Employees — B.C.G.E.U. and Management Executives in Government	5,222	6,555	10,309	22,086
10002	British Columbia Ferry Corporation — Unionized Employees	485	796	1,098	2,379
10003	Regular Employees — Liquor Distribution Branch	454	520	961	1,935
10004	Queen's Printer	22	18	32	72
10005	Industrial Relations Council	21	16	16	53
10006	Regular Employees — Registered Nurses and Registered Psychiatric Nurses Association	403	443	976	1,822
10007	Executive — Registered Psychiatric Nurses Association	1	2	—	3
10008	Members of the Legislative Assembly	3	27	31	62
10009	British Columbia Ferry Corporation — Non-Union Employees	22	68	70	160
10010	Regular Employees — Professional Employees Association	170	202	670	1,042
10011	British Columbia Buildings Corporation	119	243	404	766
10012	British Columbia Systems Corporation	147	142	278	567
10013	Foreign Service Employees	—	3	6	9
10014	Emergency Health Services Commission	4	8	24	36
10015	Auxiliary Employees — B.C.G.E.U. and Management Executives in Government	352	207	254	813
10016	Auxiliary Employees — Liquor Distribution Branch	46	35	60	141
10017	British Columbia Trade Development Corporation	27	18	20	65
10018	Auxiliary Employees — Registered Nurses & Registered Psychiatric Nurses Association	4	3	13	20
10019	LTD — B.C.G.E.U. and Management Executives in Government	246	299	169	714
10020	LTD — Professional Employees Association	2	1	4	7
10021	Benefits Bridge — Privatized Employees	—	3	—	3
10024	LTD — Liquor Distribution Branch	18	44	19	81
10025	LTD — Registered Nurses and Registered Psychiatric Nurses Association	18	24	7	49
10026	LTD — British Columbia Buildings Corporation	9	24	8	41
10027	LTD — British Columbia Systems Corporation	—	1	—	1
10028	LTD — British Columbia Ferry Corporation	21	47	10	78
10029	LTD — Emergency Health Services Commission	—	2	—	2
10030	LTD — Queen's Printer	1	—	1	2
10033	LTD — Science Council	—	—	—	—
10034	Boards of Review	1	11	15	27
10035	LTD — Industrial Relations Council	—	—	—	—
10036	Essential Services Advisory Agency	—	—	—	—
10037	LTD — Essential Services Advisory Agency	—	—	—	—
10040	Science Council	3	6	3	12
10042	Auxiliary Employees — Professional Employees Association	3	1	1	5
	TOTAL FOR DENTAL PLAN	7,825	9,769	15,459	33,053
10099	British Columbia Public Service Pensioners	5,696	8,867	565	15,128
	TOTAL FOR EXTENDED HEALTH CARE PLAN	13,521	18,636	16,024	48,181

Status 1 — Single Member
Status 2 — Member and One Dependent
Status 3 — Member and Two or More Dependents

PART IV

PRE-RETIREMENT LEAVE, RETIREMENT ALLOWANCE AND DEATH GRATUITY BENEFITS

For the Year
April 1, 1989 to March 31, 1990

PRE-RETIREMENT LEAVE, RETIREMENT ALLOWANCE AND DEATH GRATUITY BENEFITS

SUMMARY OF BENEFITS

For the Year
April 1, 1989 to March 31, 1990

PRE-RETIREMENT LEAVE:

A benefit, equivalent to 50% of the employee's accumulated sick bank credits, which may be taken, at the employee's option, as a Cash Payment or as Time-Off at mandatory retirement age or at time of early retirement if the employee is eligible for an immediate superannuation allowance under the *Pension (Public Service) Act.*

RETIREMENT ALLOWANCE:

A benefit paid to the employee, upon retirement, who has completed 20 years of continuous service and who is eligible for an immediate superannuation allowance under the *Pension (Public Service) Act.*

DEATH GRATUITY:

A benefit paid to the spouse, dependent, estate or group life insurance beneficiary of an employee who dies in service. (Only applicable to Nurses).

RETIREMENT ALLOWANCE AND DEATH GRATUITY

SCHEDULE NO. 1

STATISTICAL SUMMARY OF NUMBER OF EMPLOYEES RECEIVING BENEFITS—BY MINISTRY

For the Year
April 1, 1989 to March 31, 1990

Ministry	Retirement Allowance	Death Gratuity
Advanced Education, Training and Technology	—	—
Agriculture and Fisheries	68	—
Attorney General	15	—
Crown Lands	7	—
Education	9	—
Energy, Mines and Petroleum Resources	—	—
Environment	15	—
Finance and Corporate Relations	—	—
Forests	30	—
Government Management Services and Minister Responsible for Women's Programs	7	—
Health	8	1
International Business and Immigration	—	—
Labour and Consumer Services	8	—
Municipal Affairs, Recreation and Culture	—	—
Parks	1	—
Regional and Economic Development	7	—
Social Services and Housing	11	—
Solicitor General	9	—
Tourism and Provincial Secretary	—	—
Transportation and Highways	52	—
	185	1

RETIREMENT ALLOWANCE AND DEATH GRATUITY

SCHEDULE NO. 2

FINANCIAL SUMMARY — BY MINISTRY

For the Year
April 1, 1989 to March 31, 1990

Ministry	Retirement Allowance	Death Gratuity
	$	$
Advanced Education, Training and Technology	—	—
Agriculture and Fisheries	37,805	—
Attorney General	53,986	—
Crown Lands	35,269	—
Education	10,786	—
Energy, Mines and Petroleum Resources	—	—
Environment	36,614	—
Finance and Corporate Relations	—	—
Forests	203,487	—
Government Management Services and Minister Responsible for Women's Programs	5,883	—
Health	30,465	15,119
International Business and Immigration	—	—
Labour and Consumer Services	48,339	—
Municipal Affairs, Recreation and Culture	—	—
Parks	13,077	—
Regional and Economic Development	17,937	—
Social Services and Housing	51,669	—
Solicitor General	38,689	—
Tourism and Provincial Secretary	—	—
Transportation and Highways	203,930	—
	787,936	15,119

PRE-RETIREMENT LEAVE
(50% SICK BANK ACCUMULATION)

SCHEDULE NO. 3

STATISTICAL SUMMARY OF NUMBER OF EMPLOYEES RECEIVING BENEFITS — BY MINISTRY

For the Year
April 1, 1989 to March 31, 1990

Ministry	Cash Payment	Time-Off
Advanced Education, Training and Technology	—	—
Agriculture and Fisheries	4	3
Attorney General	7	1
Crown Lands	2	2
Education	2	—
Energy, Mines and Petroleum Resources	1	—
Environment	7	2
Finance and Corporate Relations	—	—
Forests	11	3
Government Management Services and Minister Responsible for Women's Programs	—	2
Health	4	4
International Business and Immigration	—	1
Labour and Consumer Services	4	1
Municipal Affairs, Recreation and Culture	1	1
Parks	1	2
Regional and Economic Development	2	1
Social Services and Housing	5	6
Solicitor General	7	4
Tourism and Provincial Secretary	—	—
Transportation and Highways	31	11
	89	44

PRE-RETIREMENT LEAVE
(50% SICK BANK ACCUMULATION)

SCHEDULE NO. 4

FINANCIAL SUMMARY — BY MINISTRY

For the Year
April 1, 1989 to March 31, 1990

Ministry	Cash Payment	Time-Off
	$	$
Advanced Education, Training and Technology	—	—
Agriculture and Fisheries	41,563	7,775
Attorney General	21,665	4,981
Crown Lands	31,858	29,297
Education	14,008	—
Energy, Mines and Petroleum Resources	69	—
Environment	8,953	11,175
Finance and Corporate Relations	—	—
Forests	136,528	31,116
Government Management Services and Minister Responsible for Women's Programs	—	25,208
Health	20,024	231,165
International Business and Immigration	—	5,867
Labour and Consumer Services	39,522	1,184
Municipal Affairs, Recreation and Culture	4,922	1,787
Parks	3,236	26,372
Regional and Economic Development	6,190	16,188
Social Services and Housing	38,648	58,263
Solicitor General	29,072	46,805
Tourism and Provincial Secretary	—	—
Transportation and Highways	198,678	83,221
	594,936	580,404

GRAND TOTAL: $1,175,340

Queen's Printer for British Columbia©
Victoria, 1991